

Dorris, Amanda K. (PW)

2854

14-519-34

From: Christine [ckime@verizon.net]
Sent: Thursday, July 22, 2010 8:58 AM
To: Dorris, Amanda K. (PW)
Cc: White, Sherry ; Donna Ward
Subject: Reg. No. 14-519
Attachments: regarding proposed DPW amendments.doc

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Dear Ms. Dorris,

Thank you for considering my thoughts and concerns regarding the proposed increase in childcare training requirements. Your efforts to improve the profession and the quality of childcare throughout the state are greatly appreciated.

Yours,
Christine Kime, Director
Grace Christian Child Care

2854

Comments regarding proposed amendments
Regulation No. 14-519

- Agree that childcare employees should receive more hours of professional training, and that everyone would benefit from at least 12 hours of training per year. If 30 hours is required, suggest that training hours be based on an employee's education. For example, someone with an AA in Early Childhood Education would be required less training per year than a High School Graduate.
- Understand the need to raise the bar, but question whether or not 30 hours is necessary. Believe that the training would become redundant over time unless there is a plan to substantially broaden the variety and increase the levels of training that are currently offered through PA KEYS.
- Will there be enough training opportunities to sustain increased training requirements? Too many current training opportunities are entry level, and do not meet the needs and interests of long term staff. In addition, too few training opportunities are offered in the evening outside work hours.
- A 400% increase for training would severely impact our budget, causing us to reduce staff benefits or increase tuition. If 30 hours of training is required, then all DPW licensed child care programs should receive financial assistance so they can afford to provide additional training for their teachers.

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